



Advocacy and Policy Framework

Latinos are a dynamic and diverse population that is actively reshaping the course of this nation. Latinos/Latinas/Latines/Latinx can be Black, White, Indigenous, Asian, Arab and/or Mestizo, among others. They trace their origins to countries on five continents and often have additional identities in the LGBTQ+ community, as a veteran, or as a person with a disability. Our multifaceted contributions are woven into the very fabric of our society, enriching our communities.

POLICY & ADVOCACY METHODOLOGY

Hispanic Federation's greatest strength lies in its deep roots in Latino communities and relationships with grassroots leaders, nonprofits, public officials, policymakers, media, small business owners, and private sector leaders. Our methodology in driving policy change is to work with community on the ground to identify inequities and develop solutions. HF is an agile and nimble organization that is able to respond to changing and evolving community needs. The largest Latino umbrella organization in the nation, Hispanic Federation collaborates with a network of over 650 nonprofits in 42 states and territories, we work with local, state, and national leaders and institutions to advance Latino opportunity and equity in the areas of civil rights, justice, and equity and empowerment.





Civil Rights

Advancing and safeguarding civil rights for Latinos stands as a paramount priority at Hispanic Federation. We advocate to combat Latino discrimination, dismantle bias and hate, and ensure that every Latino possesses the fundamental right to participate and be heard in our democracy.

CIVIL RIGHTS issues include:




-  Voter Rights
-  LGBTQIA+ Rights
-  Women's Rights
-  Gun Safety Reform



Justice

Advocating for just policies for the Latino community is vital to Hispanic Federation's mission. Our community is diverse, and it is imperative that regardless of our differences, we all have equal and fair opportunities to life, liberty, and the pursuit of happiness. HF continuously works to empower historically marginalized communities to ensure fair treatment for all individuals in this nation.

Issues of **JUSTICE** include:





-  Immigrant Justice
-  Environmental Justice
-  Racial & Social Justice



Equity and Empowerment

Promoting equity and empowerment for all Latinos is core to Hispanic Federation's advocacy agenda. Our policy framework presents culturally and linguistically pertinent solutions that aim to tackle the structural and systemic barriers responsible for perpetuating social and economic disparities. HF advocates for equitable policies that work to empower Latinos to fully contribute and benefit from the nation's growth.

EQUITY AND EMPOWERMENT issues include:

-  Health Equity
-  Education Equity
-  Economic Empowerment
-  Digital Equity